## WHAT IS CLAIMED IS:

1. A method of fabricating a fixed layer for a MRAM device, the method comprising:

providing the fixed layer, the fixed layer comprising:

- an antiferromagnetic pinning layer over a substrate;
- a ferromagnetic pinned layer over the pinning layer, the pinned layer having a first thickness;
  - a spacer layer over the pinned layer;
- a ferromagnetic reference layer over the spacer layer, the reference layer having a second thickness; and

annealing the fixed layer using a temporal temperature/magnetic field profile, the profile having a maximum magnetic field magnitude (H<sub>anneal</sub>), the profile selected based on the first thickness of the pinned layer and the second thickness of the reference layer.

2. A method of fabricating an MRAM device, the method comprising:

fabricating a fixed layer by the method of Claim 1, the fixed layer having a reference layer; and

providing a non-magnetic tunneling layer over the fixed layer.

- 3. The method of Claim 2, further comprising providing a ferromagnetic free layer over the tunneling layer.
- 4. The method of Claim 1, wherein a first profile is selected when the first thickness is substantially equal to the second thickness, a second profile is selected when the first thickness is substantially less than the second thickness, and a third profile is selected when the first thickness is substantially greater than the second thickness.
- 5. The method of Claim 4, wherein the first profile includes field cooling with an applied magnetic field greater than a minimum field for uniform saturation ( $H_{sat}$ ) when  $H_{anneal}$  is not constrained to be less than  $H_{sat}$ .
- 6. The method of Claim 4, wherein the second profile includes field cooling with an applied magnetic field greater than a minimum field for uniform saturation ( $H_{sat}$ ) when  $H_{anneal}$  is not constrained to be less than  $H_{sat}$ .

- 7. The method of Claim 4, wherein the second profile includes soaking with  $H_{anneal}$  and field cooling with an applied magnetic field greater than a maximum field for trapping vortices or reversed magnetization ( $H_{rm}$ ) and less than a low field uniform magnetization boundary ( $H_{uL}$ ) when  $H_{anneal}$  is constrained to be less than  $H_{sat}$ .
- 8. The method of Claim 4, wherein the second profile includes field cooling with an applied magnetic field greater than a maximum field for trapping vortices or reversed magnetization ( $H_{rm}$ ) when  $H_{anneal}$  is constrained to be less than a low field uniform magnetization boundary ( $H_{uL}$ ).
- 9. The method of Claim 4, wherein the third profile includes field cooling with an applied magnetic field greater than a minimum field for uniform saturation ( $H_{sat}$ ) when the  $H_{anneal}$  is not constrained to be less than  $H_{sat}$ .
- 10. The method of Claim 4, wherein the third profile includes soaking with  $H_{anneal}$  and cooling without an applied magnetic field when  $H_{anneal}$  is constrained to be less than a minimum field for uniform saturation ( $H_{sat}$ ).
- The method of Claim 4, wherein the third profile includes soaking with  $H_{anneal}$  and field cooling with an applied magnetic field equal to the negative of a maximum field for trapping vortices or reversed magnetization (- $H_{rm}$ ) when  $H_{anneal}$  is constrained to be less than a minimum field for uniform saturation ( $H_{sat}$ ).
- 12. The method of Claim 4, wherein the third profile includes soaking with  $H_{anneal}$  and cooling without an applied magnetic field when  $H_{anneal}$  is constrained to be less than a low field uniform magnetization boundary ( $H_{uL}$ ).
- 13. The method of Claim 4, wherein the third profile includes soaking with  $H_{anneal}$  and field cooling with an applied magnetic field equal to the negative of a maximum field for trapping vortices or reversed magnetization (- $H_{rm}$ ) when  $H_{anneal}$  is constrained to be less than a low field uniform magnetization boundary ( $H_{uL}$ ).
- 14. A method of fabricating a fixed layer for a MRAM device, the method comprising:

providing the fixed layer, the fixed layer comprising:
an antiferromagnetic pinning layer over a substrate;

- a ferromagnetic pinned layer over the pinning layer, the pinned layer having a first thickness;
  - a spacer layer over the pinned layer;
- a ferromagnetic reference layer over the spacer layer, the reference layer having a second thickness; and

selecting magnetic field conditions for setting a magnetic orientation of the fixed layer, the magnetic field conditions selected based on the first thickness of the pinned layer and the second thickness of the reference layer.

## 15. A method of fabricating a MRAM device, the method comprising: providing a fixed layer comprising:

- an antiferromagnetic pinning layer over a substrate;
- a ferromagnetic pinned layer over the pinning layer, the pinned layer having a first thickness;
  - a spacer layer over the pinned layer;
- a ferromagnetic reference layer over the spacer layer, the reference layer having a second thickness; and

annealing the fixed layer using a temporal temperature/magnetic field profile, the profile selected based on the first thickness of the pinned layer and the second thickness of the reference layer.

## 16. A method of fabricating a MRAM device, the method comprising:

providing a synthetic antiferromagnetic layer having a ferromagnetic pinned layer having a first thickness and a ferromagnetic reference layer having a second thickness; and

annealing the synthetic antiferromagnetic layer using a temporal temperature/magnetic field profile, the profile selected based on the first thickness and the second thickness.